

Icyitegererezo ndeberwaho cyo gusiba mu burezi bw'ibanze bw'umujiyi wa Jyväskylä

Uwateguye uburenzi agomba gukumira ugusiba kw'abanyeshuri bitabira inyigisho z'uburezi bw'ibanze ndetse agakurikirana kandi akabikemura mu buryo biteguyemo neza. Uwateguye uburezi agomba kumenyesha ushinzwe umunyeshuri cyangwa undi umuhagarariye byemewe n'amategeko ugusiba kwabaye nta ruhushya. (POL 26 §)

Abana batuye muri Finilande bihoraho bafite inshingano yo kujya kwiga. Umurezi afite inshingano ahabwa n'itegeko, zo kureberera niba amashuri ateganijwe mu nshingano yabashije kwigwa akarangira. (OVL 2 § na 9 §)

Mu kubara incuro zo gusiba hitabwaho ugusiba kose kwabaye mu gihe cy'umwaka w'ishuli, no gusiba hatanzwe uruhushya. Gusiba ishuli bikurikiranwa kuri gahunda, mu itsinda ry'abashinzwe gukurikirana imyigire, bikorwa kane mu gihe cy'umwaka w'amashuli.

1. Gukumira hakiri kare ugusiba no gushyigikira ukujya ku ishuli

Ibikorwa bishyigikira kugubwa neza kw'abanyeshuli, kugira uruhare no gushyira hamwe kw'abanyeshuli

- Gushimangira amarangamutima, umutekano n'ubumenyi mu bufatanye bw'umunyeshuli n'umwalimu.
- Abakozi bahura n'abanyeshuli ku giti cyabo kandi bashyigikira abanyeshuli mu kwizirika ku ishuli bashimangira ibisabwa muri gahunda y'imyigire hashyigikirwa gahunda y'imyigishirize hamwe n'inkunga yihariye mu matsinda.
- Abakozi bashyigikira imikoranire mu itsinda, imikoranire y'umubano w'urungano, guhuriza hamwe no gukumira irungu mu gihe cy'ishuli.
- Abaza ku ishuli bose bagira uruhare mu kuhagira ahantu hatekanye ho kwigira kandi bagakemura ihohoterwa, urugomo, kubangamirana n'ivangura ryose.
- Abakozi bubaka ubufatanye bw'imikoranire mu burezi hagati y'imuhira no ku ishuli.
- Gukurikirana ugusiba k'umunyeshuri umwe umwe- n'urwego rw'itsinda nk'igice cy'ibikorwa byo kwita ku myigire no gutunganya gahunda yo kwita ku myigire.

2. Kemura byihuse kandi ukurikirane hamwe n'umunyeshuri n'umurezi.

- Impinduka zihangayikishije mu myitwarire y'umunyeshuri
- Ubushake bukeya bwo kuza kwiga
- Gukerererwa byikurikiranya
- Gusohoka mu isomo hagati cyangwa umunsi w'ishuri utarangiye
- Umunyeshuri ari ku ishuri ariko ntajye mu isaha y'isomo
- Gusiba nta mpamvu zemerewe

- Gusiba kudafite ibisobanuro cyangwa ibisobanuro byo gusiba bitatanzwe.
- Gusiba isomo rimwe byikurikiranya cyangwa iminsi izwi y'icyumweru
- Gusiba byikurikiranya cyangwa gusiba igihe kirekire

3. Gutabara hakiri kare 5 %

- Mwalimu w'ishuli akurikirana ugusiba, aganira n'umunyeshuli n'umurezi we.
- Mwalimu w'ishuli akurikirana uko amasomo atera imbere, akamenya ingorane mu masomo kandi agasuzuma ubufasha bukenewe.
- Umwalimu agisha inama ku rugero rutoya umwalimu w'umwihariko mu isomo hamwe na serivisi z'abanyamwuga zita ku banyeshuli, iyo umunyeshuli afite ikibazo mu mibereho myiza, mu masomo cyangwa mu myigire.
- Iyo bibaye ngombwa umwalimu w'ishuri yumvikana n'umunyeshuri ndetse n'umurezi ku bikorwa by'ubufasha n'ibihe byo gukurikirana.
- Gusiba ishuli nta ruhushya kandi bitasobanuwe bikemurwa byihuse.

4. Ibikorwa bifite intego 10–15 %

- Umwalimu avugisha ababyeyi kandi akabasaba uruhushya rwo guteranyiriza hamwe amatsinda atandukanye y'inararibonye no guhabwa ubufasha bwihariye n'abita ku myigire.
- Bibaye ngombwa mwalimu agisha inama mwalimu wihariye mu burezi na serivisi z'abanyamwuga zifasha abanyeshuli.
- Umwalimu w'ishuri atumira amatsinda y'inzobere mu myuga itandukanye, iyo bibaye ngombwa ku neza y'imyigire no kugubwa neza k'umunyeshuli ndetse n'imigendekere myiza y'ishuli
- Mu nama harebwa impamvu zateye gusiba kwagiye kubaho ndetse bashimangira ibisabwa muri gahunda y'imyigire hashyigikirwa gahunda y'imyigishirize n'uburyo bw'ubufasha bwihariye mu matsinda. Ikindi humvikanwa intego, ibikorwa by'ubufasha mu rugo no ku ishuli, umuntu ubishinzwe n'igihe bizongera kureberwa aho bigeze.
- Iyo itsinda ry'abanyamwuga b'inzobere ridatumiwe mu nama, umwalimu w'ishuri yumvikana n'umunyeshuli n'umurezi we ku bikorwa by'ubufasha n'ikurikiranwa ryabyo ndetse n'ibikorwa by'intego rusange.

5. Ibikorwa bikomeye 20 %

- Hasuzumwa ubufasha bukenewe ku munyeshuli yihariye na gahunda y'uburyo ubufasha bwihariye ku munyeshuli buzakorwa.
- Umwalimu atumiza agahuza itsinda ry'abanyamwuga b'inzobere. Bibaye ngombwa habazwa abandi banyabikorwa bo hanze y'ishuri.
- Abalimu n'abashinzwe serivisi z'abanyeshuli babizobereye bafatanywa [isuzuma ku mpamvu zitera gusiba bafatanyije](#) n'umunyeshuli ndetse n'umurezi we.
- Niba gahunda yihariye y'umunyeshuli iganisha ku mwanzuro w'ubufasha, ubwo bufasha buzagurwa hakurikijwe gahunda umunyeshuli yakorewe.

- Umuntu ubishinzwe amenya ko gahunda y'ibikorwa by'ubufasha yumvikamyweho ishyirwa mu bikorwa kandi akomeza kuvugana n'umunyeshuli.
- Bibaye ngombwa umwalimu akora 1) [kuvugana ngo hamenywe ubufasha bukenewe hakurikijwe itegeko rigenga imibereho myiza](#) cyangwa 2) [kumenyesha ubusugire bw'abana](#).

6. Iyo gusiba ishuli bikomeje

- Hashimangirwa kandi hasobanurwa ubufatanye bw'imikorere myinshi.
- Iyo bibaye ngombwa hasuzumwa ubufasha bwihariye umunyeshuli akeneye kandi hakajya hasubirwamo gahunda y'uburyo ubufasha bwihariye ku munyeshuli buzakorwa .
- Umuntu ubushinzwe ashigikira umunyeshuli gusubira ku ishuri mu buryo buteganyijwe.

10 % byo gusiba byakorewe ubushakashatsi basanga bituruka ku mibereho myiza n'imyigire.

Gusiba biri ku ijanisha n'amasaha mu mwaka w'amashuri muri Jyväskylä.

ICYICIRO-URWEGO	5 % BYO GUSIBA	10 % BYO GUSIBA	15 % BYO GUSIBA	20 % BYO GUSIBA
Umwaka wa 1.-2.	Amasaha 38	Amasaha 76	Amasaha 114	Amasaha 152
Umwaka wa 3.	Amasaha 42 h	Amasaha 84 h	Amasaha 125 h	Amasaha 167 h
Umwaka wa 4.	Amasaha 46 h	Amasaha 91 h	Amasaha 137 h	Amasaha 182 h
Umwaka wa 5.-6.	Amasaha 48 h	Amasaha 95 h	Amasaha 143 h	Amasaha 190 h
Umwakawa 7.-9.	Amasaha 57 h	Amasaha 114	Amasaha 171 h	Amasaha 228 h

Imenyekanisha ryo gusiba riri muri Wilma, ryoherejwe muri iyi mbonerahamwe hakurikijwe amasaha ntarengwa yo gusiba.