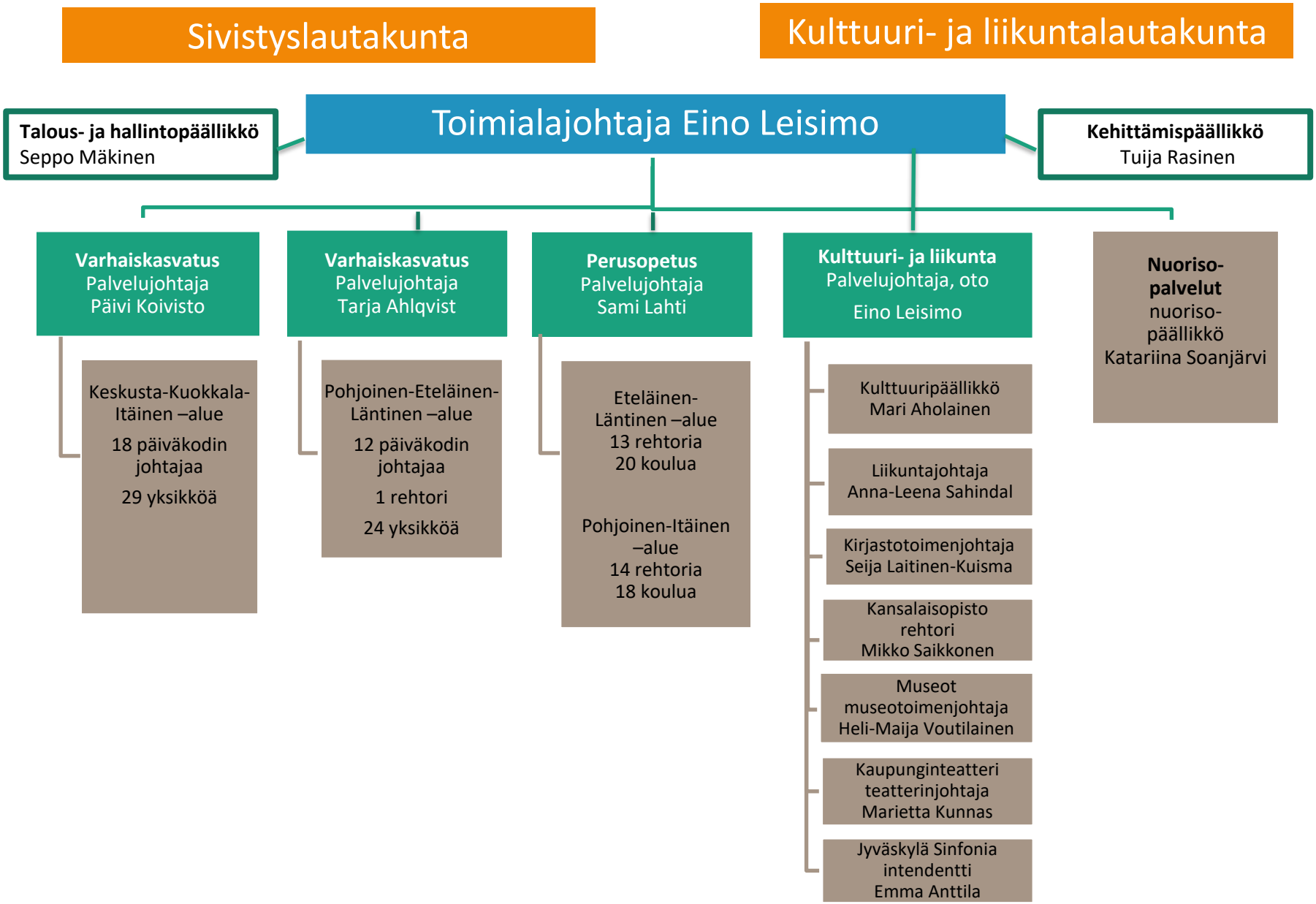Sivistyspalvelut 1.12.2021