

EDLS011
Organization theory Understanding organizations Organizations as institutions
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## Extreme theories typical Neoclassism & rationalism vs. irrational & anarchistic The rational "homo economicus": - complete knowledge about everything - choice made based on knowledge so that the best possible solution is made - maximizing gains and benefits

Master of Educational Management and Leadership

## Extreme theories typical Irrational theories Simon & March (1958) - man never has the complete information => man is not rational (bounded rationality) - people do not have the ability to choose the best possible solution => "satisficing" not optimizing

## Extreme theories typical Irrational theories Cohen & March (1974). Leadership and ambiguity. The American College President. organizations are anarchistic: the goal is missing leadership is lost systems are unclear

## Extreme theories typical Irrational theories Cohen, March & Olsen (1972). Carbage-Can Model of Organizational choice. - organizations are anarchistic: In neoclassism: problem => find possible solutions and choose the best one

	Extreme theories typical	
4	Irrational theories	nstitute
	Carbage-Can Model of Organizational Choice.	e of
.5	= it is not certain that the problem preceded the	Edu
	answer	ıcati
	= the solution is thrown away to the carbage-can if it is not needed	iona
	= the question was already there	Le
	= the question and solution meet in the carbage-	adership
	can => decision	rsh
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