#### Report - your work experience

Beantworte die Fragen hier!

My name 7	k
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Timi Laakkonen

1. Workplace name? Basic information about the enterprise/work place? What is made/produced /services there? How many people were working there? \*

#### Cognifide Limited

It was an international business which developed websites. How Cognifide stood out from the rest of these kinds business', this company valued their workers well being really much, so their style of work revolved around that.

Cognifide had circa 200 workers at their Poland base, but many more worldwide.

2. What was your first impression about the work place? How were you welcomed? How was the atmosphere/work climate during your work experience? How did they introduce you the work place/premises? Were the workers busy? Was the atmosphere busy? \*

I have a thing for offices, I find them so cozy and homely, so I definetly enjoyed my stay at Cognifide. When we arrived to the office, our contact took us under his protective wing, and we made a welcoming tour. Our contact showed us interesting places and taught us what we needed to know.

Workers seemed very busy, but they made time for us which was sweet of them =)
Atmosphere was not busy, and that is the beauty of Cognifide; they know how to be stressfree.

### 3. Which qualifications did the workers need for their work? What kind of education was required to work there? \*

If I understood correctly, the workers there didn't need any kind of job experience or experience with computers at all. They'd teach new-ones if it was necessary, but of course the more you know the easier it is for everyone.

#### 4. Were there rules about clothing? Was there busines confidentiality? \*

There were no rules about clothing, but of course the higher ups (boss man etc) wore suits to look more professional.

### 5. Did the workers get fringe benefits like a company phone/free calls, lunch, a work canteen, a gym? \*

Yes! The workers had their own free library, and they had like a "stress-free-chill-zone" where you could play games, eat pizza and other kinds of fun stuff.

Also as I said, one of this companys values was the well-being of employees, so they had many fun "get-together -events" such as picnics or gaming-nights.

#### 6. What were your tasks at work? What did you do exactly? \*

Because I didn't have any knowledge about web development, I didn't get to do any work, but they taught us about it, and we had many long presentations regarding the company.

I actually think that was better, since I got to learn more about the interesting company!

#### 7. How well did the staff members work with each other? \*

Really well! Thats one of the strengths of Cognifide.

# 8. Whicht IT-skills did an employee need for working in this enterprise/profession? \*

Well, there was no need for any, but of course the better the skills, the easier and more comfy it is for others.

# 9. Did the enterprise have an international customer base? If so, how could this be seen at the work place? \*

Yes they had. You couldn't really see this from the looks of the employees, but if you got to work you knew that who and where you're making the web pages and applications.

# 10. Were the staff multilingual? Did the staff need any foreign languages at this enterprise? \*

Yes they were, and they had to be since this company was international.

### 11. Did you think that this industry is prospering? \*

Yes, definetly. Nowadays web development is really important.

#### 12. What did you learn during your work experience? \*

I learned the basics of coding, how the well-being of employees really makes the mood and how much is really going on behind the scenes!

# 13. Did you learn anything new about yourself during your work experience? \*

Yes, I didn't know I had such a great social skills =D

Make a small video! The advice for making the video: My work experience at..... have you in the paper you have got from your teacher. A \*

I don't think there's a need for that, since I explained everything here and I didn't get to do any actual work.

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