9b

- 1. a fixed salary every month
- 2. take paid holidays
- 3. make our living working gigs
- 4. digitally enabled
- 5. on-demand services
- 6. commit to full days of work
- 7. a steady pay cheque
- 8. fixed work hours
- 9. company-provided benefits
- 10. a few gigs on the side
- 11. full-time employment