

Report - your work experience - Bericht

Beantworte die Fragen hier!

My name *

Elizabeth Haller

1. Workplace name? Basic information about the enterprise/work place? What is made/produced /services there? How many people were working there? / Wie lautet der Name des Betriebes? Nennen Sie bitte generelle Informationen zum Betrieb? Wird ein Produkt hergestellt? Oder bietet der Betrieb Dienstleistungen an? Wieviele Mitarbeiter sind dort angestellt? *

We worked at the family owned business Halton in the town of Kausala. This factory is is specialized in the manufacturing and production of air conditioners globally, such as Birmingham Airport and New York Street in Manchester. There were on average 200-300 staff members working there, using different equipment and appliances.

2. What was your first impression about the work place? How were you welcomed? How was the atmosphere/work climate during your work experience? How did they introduce you the work place/premises? Were the workers busy? Was the atmosphere busy?/. Wie war Ihr erster Eindruck vom Betrieb? Wie wurden Sie dort aufgenommen? Wie war das Betriebsklima generell? Wie wurden Sie in die Arbeitsbereiche eingewiesen? Hatten die Mitarbeiter viel zu tun? Herrschte eine angestrenzte Atmosphäre? *

My first impression of Halton was that the factory was much larger than I expected and were welcomed in a very friendly manner. We were introduced to the staff members immediately and were offered beverages. The atmosphere seemed calm and productive in the office, whereas the factory seemed hard-working but not stressful at all. We were given a tour of the factory to gain a sense of direction and familiarity. The workers seemed friendly and we were warmly introduced whilst they were working and they seemed busy but took time to show us what they were doing exactly.

3. Which qualifications did the workers need for their work? What kind of education was required to work there? /Welche Qualifikationen brauchen die Mitarbeiter im Betrieb? Welche Ausbildung müsste man vorweisen? *

In order to work at Halton, you must complete a standard training course to familiarize with the appliances. Training opportunities are available to Halton residents who are actively seeking to improve skills and gain employment.

4. Were there rules about clothing? Was there business confidentiality? /. Gibt es Kleidungs Vorschriften? Gibt es besonderen Schutz von Betriebsgeheimnissen? *

We were not allowed to wear our boots so we were instructed to wear the trainers that they provided for us legal reasons

5. Did the workers get fringe benefits like a company phone/free calls, lunch, a work canteen, a gym? /Welche zusätzlichen Leistungen erhielten die Mitarbeiter vom Betrieb (z.B. Geschäftswagen, -Telefone, Mittagessen oder Mitgliedschaften in Fitnesscentern)? *

The workers are given frequent beverage breaks which are free of charge. The canteen is located on the second floor where staff members can go to eat lunch for an hour. The lunch is also free with a varied range to select from and the canteen is located on the second floor where staff members can go to eat lunch for an hour. There is a set menu each day with a vegetarian option.

6. What were your tasks at work? What did you do exactly? /Beschreiben Sie Ihre Aufgaben im Betrieb möglichst genau. *

We were given a demonstration of the task that we would be doing which were thoroughly explained. Our task was stick foam around the underside of the vent for protection and stuck a Halton sticker on the top of the vent, then hammer clips onto the back of the vent. We packaged them using some Halton branded wrapping so they were ready for shipping.

7. How well did the staff members work with each other? /Wie gut war die Zusammenarbeit zwischen den Mitarbeitern? *

The staff members seemed to know each other well and work effectively together which is important in a business for productivity. Each staff member was working on a different station to complete the whole process.

8. Which IT-skills did an employee need for working in this enterprise/profession? /Welche IT Kenntnisse müssen die Mitarbeiter vorweisen, um in dieser Position arbeiten zu können? *

The main office of Halton needs to be organised with such a big business that distributes globally, therefore administration skills are very important so that customers' requirements are met. Excellent communication skills are required so staff can interact with customers and visitors.

9. Did the enterprise have an international customer base? If so, how could this be seen at the workplace? /Verfügt der Betrieb über internationale Kunden? Wenn ja, inwiefern spiegelt sich das am Arbeitsplatz wieder? *

Yes, during our time at Halton, we observed orders that were ready to be shipped all over the world, for example - lots of orders were going to Sweden, China and Poland. This gave us an insight to how big the company is and its foreign influence.

10. Were the staff multilingual? Did the staff need any foreign languages at this enterprise?./ Ist die Belegschaft mehrsprachig? Welche weiteren Sprachen sind neben der Muttersprache gefordert? *

Most of the staff were able to speak English as well as Finnish. Some were able to speak more than two languages.

11. Did you think that this industry is prospering? /Bewerten Sie die Branche als aufstrebend? *

Yes

12. What did you learn during your work experience? /Was haben Sie während des Praktikums gelernt? *

Team working skills and communication skills were further improved during my visit to Halton.

13. Did you learn anything new about yourself during your work experience? /Haben Sie etwas über sich gelernt? *

I learnt how to communicate with people whose English wasn't as strong and I learn more about the Finnish culture.

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