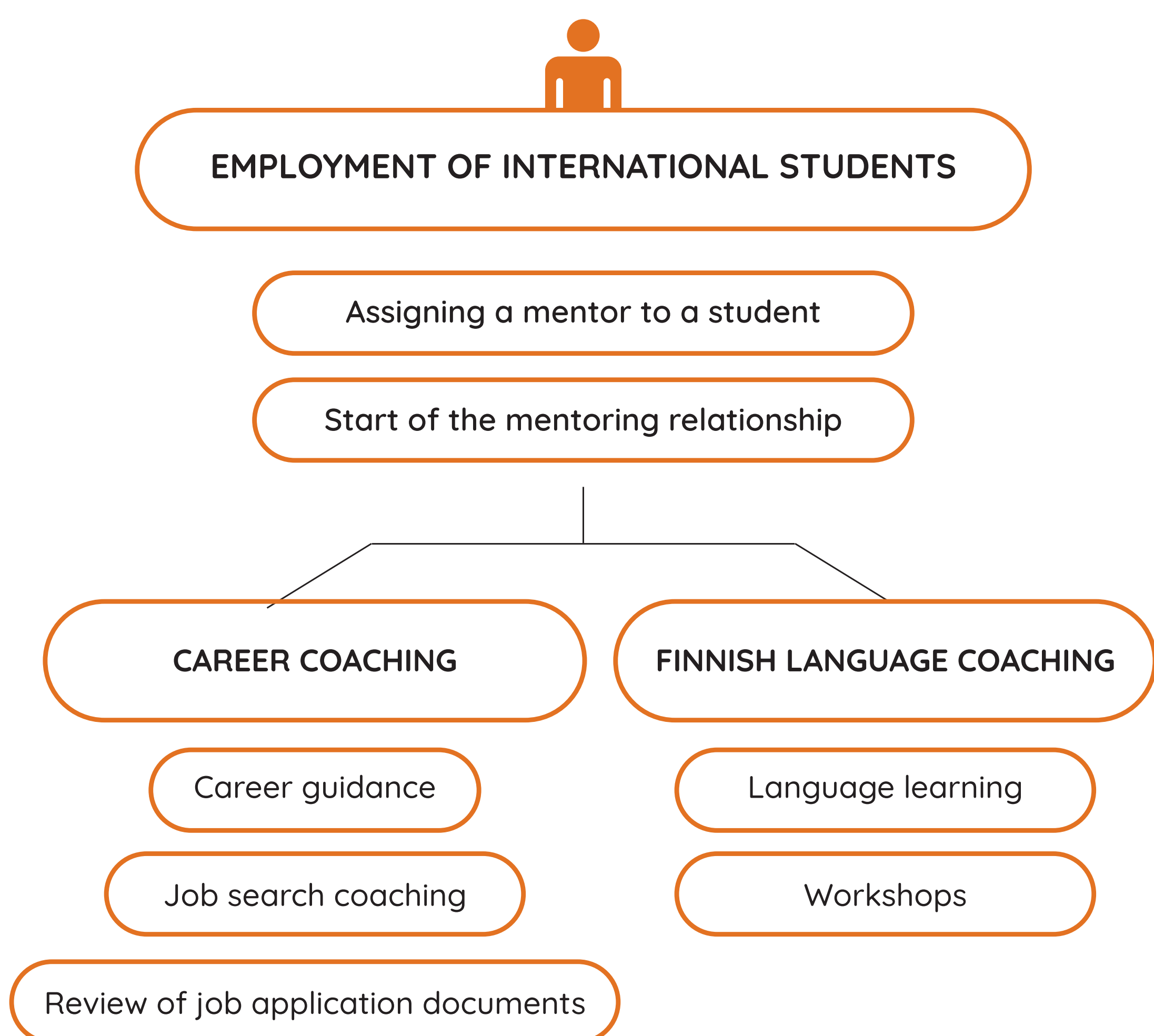




Tandem Internship Model: FOSTERING CULTURAL INTEGRATION AND PROFESSIONAL GROWTH



Cultural Synergy: Tandem Internships Fueling Professional Growth and Cultural Understanding

‘TANDEM INTERNSHIP IN A NUTSHELL’

1 Arranging the Visit to the Company

- Opening the discussion on diverse recruitment and international talent
- The model can be applied in all degrees throughout university studies

2 Identifying Needs and Competencies

- We identify the company's current and future needs and skills shortage.
- Wrap up the needs and draw the future picture of diverse recruitment together.

3 Preparing Work Placement Notices

- If the company opts for tandem training, we'll create a job notice. Then publish it and manage the tandempair recruitment.
- Finding the most suitable students to work with company.

4 Recruitment and Selection

- We manage the company's recruitment, interviewing applicants, and shortlisting trainees for the company's final selection.
- Enabling positive experiences for both students and companies.

5 Ongoing Support and Objective Follow-Up

- We assist both students and the company during training, adhering to objectives.
- Fueling professional growth and cultural understanding by facilitating the training.

CENTRIA UNIVERSITY OF APPLIED SCIENCES

JUST THE RIGHT COMBINATION OF CREATIVE MADNESS AND COMMON SENSE

AS A HIGHER EDUCATION INSTITUTION, Centria is not like everyone else, but a bold traveller of its own path. We believe in courage and the strong role of students in the university's affairs, also in decision-making. We offer a bold approach to future working life.

AT CENTRIA, EDUCATION, research and real encounters lay the foundation for learning and your future working life. In the annual survey for graduating students in Finland, our Bachelor's and Master's students have assessed their education as the best among universities of applied sciences in Finland for several years in a row.

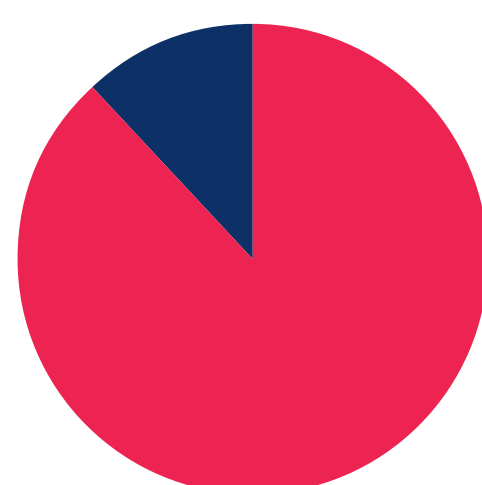
CENTRIA UAS IN NUMBERS

20%
of our degree
students are
international students

9
Degree
programmes
in English

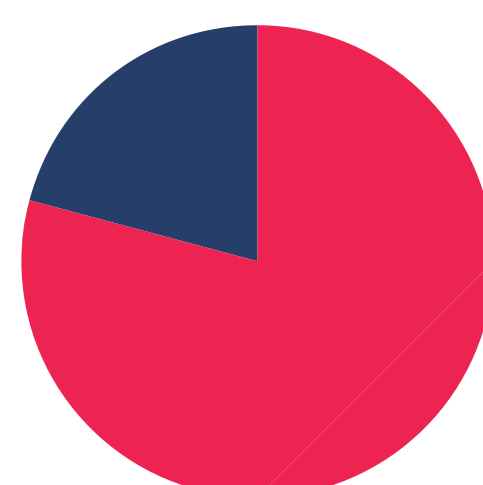
Nationalities in Centria
40

600 master's students



3 800 bachelor's students

850 international students



3 550 Finnish students

