

EVERYBODY HAS TO BE A CAREER COUNSELOR: the importance to involve all educational community in guidance



Consejo Escolar
CONSEJERÍA DE EDUCACIÓN,
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INTRODUCTION:

The guidance concept changed. Guidance is more than ask about what you want study or which will be your job. It is also about self-knowledge and develop competences and skills to work wherever. Because the jobs of the future are not yet created.

In this context, it is important to involve everybody in guidance: all teacher (not only career and school counselors), families, local traders, alumni, etc.

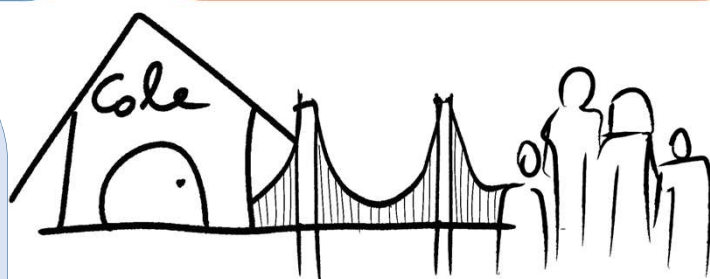
The School Council is the body of representation of the educational community. We thought about how to improve guidance involving all the agents.

METHODOLOGY:

- 6 debates sessions (2 Focus group)
- 21 Speakers (experts, career counselor, students, mothers,
- 40 Attendees (students, families, teacher, career counselors, stakeholders of the private and public sectors, etc.)
- 69 proposals coming from the debates
- To analyse of: educational context, the future of the jobs and competence and skills more required by companies.

MAIN PROPOSALS:

- To share good practices.
- Guidance model: focus on self-knowledge.
- To include guidance in the curriculum of all the subjects and in the general plan of the school.
- To take advantage of tutorials to improve the self-knowledge and to think about future (not only jobs but life, preferences, etc.).
- To implicate families, local traders and former students in schools activities to helps students to know different professions.
- To strengthen mentor programmes.
- To foster learning by doing and practice in companies.
- To develop and spread career guides and other resources to help families to support theirs children.



STATEMENTS:

- *"Teachers have to talk us more about guidance and vocational training and not only about university", student*
- *"We have to understand each student as a unique human being and help them to find themselves", career counselor.*
- *"We are completely lost. We feel lonely and we need guides and resources to help our children", mother.*

Conclusions:

- The youths need role model close to them, coming from real people.
- The life skills are required by employers and are more and more necessary to find a good job. These skills should be learn in a holistic way, and its can be learn in school but it is necessary to learn these also with the families, through practices in companies, listening former students, and so on.
- A proper guidance reduce early school leaving and school failure. At the same time, increase the possibilities to find a good job and to get the wellbeing and personal balance.

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