



JYVÄSKYLÄN YLIOPISTO
UNIVERSITY OF JYVÄSKYLÄ

Monialainen ohjaus – kansainvälisiä näkökulmia

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Kettunen, J., et al. (in press).

Career experts' conceptions of systems development in lifelong guidance



	CATEGORIES	
DIMENSIONS OF VARIATION	minimal	aspirational
legislation	non-existent	nominal
strategic leadership	missing	scattered
cooperation	lacking	emerging
delivery	limited	fragmented
professionalisation	resistant	aspirational
evidence of impact	not evaluated	desired

Kettunen, J., et al. (in press).

Career experts' conceptions of systems development in lifelong guidance



	CATEGORIES			
DIMENSIONS OF VARIATION	minimal	aspirational	strategic	systemic
legislation	non-existent	nominal	embedded in other policies	explicit
strategic leadership	missing	scattered	devolved	shared
cooperation	lacking	emerging	multilateral	multisectoral
delivery	limited	fragmented	vertically coordinated	horizontally coordinated
professionalisation	resistant	aspirational	partial	regulated
evidence of impact	not evaluated	desired	ad hoc	systematic

Kettunen, J., et al. (in press).

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Kiitos!

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